



## EMPLOYMENT OPPORTUNITY

**Position:** Financial Controller  
**Job type:** Permanent full-time  
**Location:** Eastern Ontario

Reporting directly to the President, ASCO's Financial Controller is accountable for, and provides the overall leadership of all financial, accounting, payroll, and risk management matters for the ASCO Group of Companies. The Financial Controller will assist Managers in setting annual budgets, and financial goals for each business units in the Group. He / She will oversee and work collaboratively with group of professionals ensuring a smooth and efficient operation of the financial activities of each business units and work with Senior Management in establishing long term goals and strategies to fuel the sustainable growth of the Company. Some of the Financial Controller responsibilities include:

- Planning, directing, and coordinating all accounting operational functions
- Preparing monthly and year end reports
- Liaising with external auditors
- Providing management with accurate and up to date information vital to the decision-making process
- Managing budgets and cashflow
- Assessing current accounting operations, offering recommendations for improvement, and implementing new processes
- Developing and monitoring business performance metrics
- Overseeing regulatory remittances and reporting and ensuring compliance with tax and banking authorities
- Preparing business and project forecasts
- Managing business risk (insurance, bonding, monitoring, and controls)
- Participating in the strategic planning and direction of the Company.

### Candidates should:

- Preferably have, five to ten years' experience as a financial controller or senior accountant with a medium size construction company.
- Have excellent working knowledge of computerized accounting software and Microsoft Windows Office Suite (Word, Excel, and Outlook)
- Hold the chartered professional accountant (CPA) designation
- Have experience in implementing and managing accounting software
- Have demonstrated ability to handle stressful situation and meet tight deadlines
- Have demonstrated superior leadership, motivational and mentoring skills
- Have excellent communication skills in French and in English (oral and written).

## Employment Benefits

- Competitive employee compensation
- Health, Dental, Vision and Disability benefits program
- Employee Family Assistance Program
- Matching RRSP program
- Profit sharing
- Performance and merit-based recognition
- On the job training
- Health and Wellness (flexible hours, working from home opportunities)
- Education reimbursement program
- Professional and career development opportunities.

To apply or to obtain more details on this position, please submit your resume to:

[hr@ascoconstruction.com](mailto:hr@ascoconstruction.com)

*ASCO is an Inclusive and Equal Opportunity Employer, and employment selection decisions are based on merit, qualifications, and abilities. ASCO does not discriminate in employment opportunities or practices based on race, colour, religion, gender, national origin, age, sexual orientation, gender identity, disability, veteran status, or any other characteristic protected by country, regional or local law.*

*We are committed to providing diversity and accommodation for applicants upon request in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). We wish to thank all applicants for their interest but regret that only those selected for an interview will be contacted.*

## About ASCO Group of Companies

The ASCO Group of Companies is a privately-owned family-oriented construction and real estate services and solutions provider serving the Canadian market since 1988. ASCO consists of various business units in the construction, electrical contracting, insurance restoration and real estate industries with operations in Ontario and Quebec. The Companies long term success will be driven by focused and sustainable organic growth, joint ventures, partnerships as well as strategic acquisitions.

At ASCO, our core values drive how we do business and how we interact with our employees, business partners, customers, and the community in which we operate. Our people are passionate about the services we offer and about providing cost effective solutions. We love building things that matters, and we love challenges. We are innovative and creative in our initiatives. We do the job right the first time and exceed expectations while respecting agreed upon timelines.

The strength of our team lies in the combined experience and expertise of our people. We are awesome with each other and accountable to one another. We approach every business relationship as a partnership. Our priority is to safely deliver safe construction projects while creating value for our customers and maintaining long term business relationships with all our partners.

Please visit our website at [www.ascoconstruction.com](http://www.ascoconstruction.com) for more information on our growing company.